

STATE OF NEVADA

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Commissioner

KELLY VALADEZ
Executive Assistant

DEPARTMENT OF BUSINESS AND INDUSTRY
GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD

March 14, 2025

**MINUTES OF THE MEETING OF THE GOVERNMENT
EMPLOYEE-MANAGEMENT RELATIONS BOARD**
(Meeting No. 25-04)

A meeting of the Board sitting *en banc* as well as Panel A and Panel C of the Government Employee-Management Relations Board, properly noticed and posted pursuant to the Nevada Open Meeting Law, was held on Thursday, March 13, 2025, at 1:00 p.m.; and continued Friday, March 14, 2025, at 8:30 a.m. The meeting was held in the Carl Dodge Conference Room, located in the EMRB Office on the fourth floor of the Nevada State Business Center, 3300 W. Sahara Avenue, Las Vegas, NV 89102. The meeting was also held virtually via TEAMS.

The following Board members were present: Brent C. Eckersley, Esq., Chair
Michael J. Smith, Vice-Chair
Sandra Masters, Board Member
Michael A. Urban, Esq., Board Member

Also present: Marisu Romualdez Abellar, Commissioner
Kelly Valadez, Executive Assistant
Cathy Zamora, Administrative Assistant II
Samuel Taylor, Esq., Attorney General's Office

Members of the Public Present: John Nolan
Andrew Regenbaum

The agenda:

1. Opening Items

The meeting on Thursday, March 13, 2025, was called to order by Vice-Chair Michael Smith at 1:00 p.m. On roll call, the following members were present: Vice-Chair Smith, Board Member Masters, and Board Member Urban. Thus, a quorum was present. The pledge of allegiance was recited, followed by a moment of silence.

The meeting on Friday, March 14, 2025, was called to order by Chair Brent Eckersley at 8:30 a.m. On roll call, the following members were present: Chair Eckersley, Vice-Chair Smith, Board Member Masters, and Board Member Urban. Board Member Tammara Williams was previously excused. Thus, a quorum was present.

2. Public Comment

Deputy Attorney General Samuel Taylor addressed the Board to notify them that due to a promotion, he will be reassigned to another department and will no longer be the Deputy Attorney General for the Board effective March 31, 2025.

Written public comment from former Commissioner Bruce Snyder was read, a copy of which is attached hereto.

Panel C
(Smith, Masters, Urban)

The following 1 item was for consideration by Panel C:

3. Case 2024-018

Las Vegas Metro Police Managers and Supervisors Association v. Las Vegas Metropolitan Police Department

Prior to the hearing, the parties in the matter advised the hearing panel that the case was settled and that a stipulation for dismissal would be submitted. A Stipulation and Order for Dismissal was then filed by the parties. There was discussion about Case 2023-016, the underlying unfair labor practices complaint, and counsel stated that a stipulation for dismissal in that case would also be filed.

Upon motion, the Stipulation and Order for Dismissal for the above Case 2024-018 was approved.

Panel A
(Eckersley, Masters, Williams)

The following 1 item was for consideration by Panel A:

4. Case 2021-005

Las Vegas Police Protective Association v. City of Las Vegas

Due to a lack of quorum, Panel A took no action at this time on the Joint Status Report and this item will be continued to the next Board meeting.

The Board Sitting *En Banc*

The following 4 items were for consideration by the full board:

5. Approval of the Minutes

Upon motion, the Board approved the minutes for the meeting held March 4 and 6, 2025.

6. Case 2024-040

Mesquite Police Officers Association v. City of Mesquite

Mr. Regenbaum appeared on behalf of Complainant Mesquite Police Officers Association. The Commissioner advised the Board that the Stipulation was previously before the Board for deliberation but was postponed at the request of Mr. Regenbaum to resolve a matter with Respondent City of Mesquite pertaining to the settlement. Mr. Regenbaum then advised the Board that both parties are in full agreement to dismiss the matter, and that the Board can proceed with deliberating on the Stipulation as presented.

Upon motion, the Board granted the Stipulation for Dismissal with Prejudice, as presented.

7. Additional Period of Public Comment

8. Adjournment

Respectfully submitted,



Marisu Romualdez Abellar,
EMRB Commissioner

March 14, 2025

Board Members and Staff:

I want to thank everyone for the surprise of the open house, which was a great send-off on the way to the door of my retirement. I want to specifically thank Marisu and Cathy for arranging everything, setting up the decorations and inviting everyone. I know it was a lot of hard work. Thank you for also inviting my son, Andrew, and Delaney, to help share the day with me.

Thank you, everyone, for the gift of the map of the United States and the location of the ballparks. Now I can add visiting all the ballparks to my list of things to do. The map is now in my office. Also, thank you for the retirement scrapbook, full of pictures of those attending with their written comments. It is on my coffee table in my living room and is cherished.

Moreover, I want to send a big thank you for the dinner at Chicago Joe's. Both the food and the company were great and it was delightful to meet new faces in Dorothy and Ernesto!

Finally, thank you all for your friendship over the years and hopefully I will get to see you all soon!

Bruce